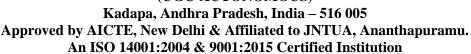


K. S. R. M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)





6.1.1 Additional information

Governance

KSRMCE encourages participative decision making through a Collaborative Consultation, Diverse Involvement and Collective Deliberation of all the stakeholders.

Nature of Governance:

- The Governing Council of KSRMCE consists of Senior Academicians, UGC Nominee, University Nominee, industry professionals and research consultants, along with management members, Principal, faculty members and Heads of the Departments.
- The Governing council takes the all decisions in alien with the vision and mission of the institute
- The governing council meeting is convened twice a year and all aspects of academic and nonacademic matters are discussed and decisions are taken to benefit all the stakeholders of the system.
- The Management strictly adheres to the recommendations of its Governing Council.
- The Principal and Heads of the Departments also participate in the deliberations of the Governing Council meetings.
- The decisions taken during the Governing Council meeting are properly documented, recorded and circulated to all concerned members and effectively implemented.
- There is an effective monitoring system in order to ensure a transparent, robust, objective and scalable process.

Major Plans for KSRMCE in the near future as envisaged in Governing Council meeting are:

- To obtain NAAC accreditation with at least A+ grade by Feb, 2023.
- To obtain renewal of NBA accreditation for all eligible Undergraduate and Postgraduate Programmes before 2024.
- Renewal of ISO certifications in terms of quality management & environmental management
- To collaborative with IBM for offering joint degree programs.
- To establish advanced computer labs and also offer B.Tech Program in trending technologies
- To apply for funding to various agencies for research projects.
- To encourage the faculty members to acquire higher qualifications and to provide all the required facilities.
- To establish Centers of Excellence in all engineering departments.
- To collaborate with industries for consultancy projects.

Participation of Teachers in decision making bodies:



K. S. R. M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)

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- The faculty members are been part various decision-making bodies of the institute such as BoS, IQAC, Academic Council, Governing Councils etc.,
- Every fortnight faculty meeting is organized for discussing various issues of the department by concern HoD.
- For all the required approvals from management the Principal will submit the consolidated requirements from all the Heads which are resolved their departmental faculty meetings.
- At KSRMCE the faculty are involved in various committees, clubs and cells, they are empowered to be part of decision making at all levels.

The Management considers all the suggestions given for improvement and hence creates a healthy work culture and ambience.